

LANXESS Stakeholder Dialog 2020

Stakeholder	Key issues (Update/review by internal stakeholder contacts)	Dialog offerings*
Customers	<ul style="list-style-type: none"> • Recycling and circular economy • Environmental standards • Sustainable production processes/sites • Sustainable products and -packaging • Climate protection • Management systems • Sustainability in the supply chain • Compliance and human rights • Social sustainability • Life cycle assessments 	<ul style="list-style-type: none"> • Trade fairs • Customer visits • Customer events • Customer surveys • Customer audits
Politicians	<ul style="list-style-type: none"> • Employment Policy • Occupational safety • Industrial and site policy • Climate protection and energy <ul style="list-style-type: none"> • EEG situation • EU emissions trading and national price systems • Exit from coal production • Resource efficiency and circular economy • Infrastructure • Approval procedures • Environmental Policy • Chemicals policy • Monetary and fiscal policy • Specialty Additives • Implications of the Corona pandemic 	<ul style="list-style-type: none"> • Cooperation in associations • Site visits • Discussion panels • Workshops
NGOs	<ul style="list-style-type: none"> • Climate protection/decarbonization • Resource efficiency/recycling management • Environmental standards • Working conditions and occupational safety • Human rights • Sustainable Development Goals 	<ul style="list-style-type: none"> • Round-table events • Consultation processes • Projects at our sites
Media	<ul style="list-style-type: none"> • Climate neutrality • Sustainable products and technologies • (Vocational) training • Digitalization • Regulation • Industrial policy 	<ul style="list-style-type: none"> • Press conferences and interviews • Editorial visits • Trade fairs • Media days • Annual Stockholders' Meeting
Suppliers	<ul style="list-style-type: none"> • Responsible handling of chemicals • Anti-corruption • Environmental management • Product quality • (Vocational) training • Noise and emissions reduction 	<ul style="list-style-type: none"> • Supplier meetings and audits • "Together for Sustainability" initiative • Cooperation in associations • Conferences and symposiums
Capital market representatives	<ul style="list-style-type: none"> • Sustainability of the business model • Climate neutrality • Corporate governance • Board of Management's compensation model • Risk management • Targets and target attainment • Anti-corruption • Occupational safety • Human rights (supply chain) • Water management 	<ul style="list-style-type: none"> • Roadshows • Conferences • Telephone conferences • Annual Stockholders' Meeting

*Personal meetings restricted/limited due to Covid-19 pandemic and mainly replaced by digital formats