News Release

LANXESS: Michael Ertl to be heading the Inorganic Pigments business unit

Ertl succeeds Holger Hueppeler

Cologne/Krefeld, August 4, 2021 – Michael Ertl (54) will take over as head of the Inorganic Pigments (IPG) business unit at LANXESS with immediate effect. He will be responsible for the specialty chemicals company's global business with inorganic color pigments, which are used primarily in the construction industry. Ertl succeeds Holger Hueppeler (53), who heads the newly formed Flavors & Fragrances (F&F) business unit at LANXESS following the successfully completed acquisition of Emerald Kalama Chemical.

"We are pleased that with Michael Ertl we have been able to recruit an experienced manager from our own ranks for this important business unit," said LANXESS Management Board member Hubert Fink. "Holger Hueppeler has successfully expanded the global inorganic color pigments business over the past four years. For this, I thank him very much on behalf of the Board of Management."

Ertl joined Bayer AG in 1992 as a divisional engineer after studying process engineering at RWTH Aachen University and then held various managerial positions in the Technology Division. In 2005, he took over as head of the internal management consultancy Operational Excellence at LANXESS. Three years later, he moved to Aliseca GmbH, where he served as department head and site manager Krefeld-Uerdingen. In 2013, he took over as head of the LANXESS Chempark Office in Leverkusen. Since October 2015, Ertl has headed the Benzyl Products and Inorganic Acids business line within the Advanced Industrial Intermediates business unit.

The IPG business unit is part of LANXESS's Advanced Intermediates segment, which achieved sales of around two billion euros in fiscal

LANXESS AG

Contact: Ilona Kawan Corporate Communications / Trade & Technical Press Kennedyplatz 1 50569 Köln Germany

Phone: +49 21 8885-1684 ilona.kawan@lanxess.com

Page 1 of 2



News Release



2020. IPG operates its largest site in Krefeld-Uerdingen and also has additional sites in Porto Feliz (Brazil), Starpointe Burgettstown (USA), Branston (UK), Vilassar de Mar (Spain), Sydney (Australia) and Ningbo (China).

LANXESS is a leading specialty chemicals company with sales of EUR 6.1 billion in 2020. The company currently has about 14,800 employees in 33 countries. The core business of LANXESS is the development, manufacturing and marketing of chemical intermediates, additives, specialty chemicals and plastics. LANXESS is listed in the leading sustainability indices Dow Jones Sustainability Index (DJSI World and Europe) and FTSE4Good.

Forward-Looking Statements

This company release contains certain forward-looking statements, including assumptions, opinions, expectations and views of the company or cited from third party sources. Various known and unknown risks, uncertainties and other factors could cause the actual results, financial position, development or performance of LANXESS AG to differ materially from the estimations expressed or implied herein. LANXESS AG does not guarantee that the assumptions underlying such forward-looking statements are free from errors, nor does it accept any responsibility for the future accuracy of the opinions expressed in this presentation or the actual occurrence of the forecast developments. No representation or warranty (expressed or implied) is made as to, and no reliance should be placed on, any information, estimates, targets and opinions contained herein, and no liability whatsoever is accepted as to any errors, omissions or misstatements or any of such person's officers, directors or employees accepts any liability whatsoever arising directly or indirectly from the use of this document.

Information for editors:

All LANXESS news releases and their accompanying photos can be found at http://press.lanxess.com. Recent photos of the Board of Management and other LANXESS image material are available at http://photos.lanxess.com.

You can find further information concerning LANXESS chemistry in our digital magazine "Inside LANXESS" at http://inside.lanxess.com.

Follow us on Twitter, Facebook, LinkedIn and YouTube:

http://www.twitter.com/LANXESS http://www.facebook.com/LANXESS http://www.linkedin.com/company/lanxess http://www.youtube.com/lanxess

LANXESS AG

Contact: Ilona Kawan Corporate Communications Trade & Technical Press 50569 Köln Germany

Phone: +49 221 8885-1684 Ilona.kawan@lanxess.com

Page 2 of 2