

## Aggregated number of shares of LANXESS AG held by the members of the LANXESS Management Board

(as of December 2020\*)

| Name                  | Function                        | Number of shares |
|-----------------------|---------------------------------|------------------|
| Matthias Zachert      | Chairman of Board of Management | 41,180           |
| Michael Pontzen       | Chief Financial Officer         | 10,124           |
| Dr. Hubert Fink       | Board of Management             | 16,500           |
| Dr. Anno Borkowsky    | Board of Management             | 9,240            |
| Dr. Stephanie Coßmann | Board of Management             | 2,576            |

\* Please note that the number of shares indicated above may also include shares that were not acquired in the course of so called Managers' Transactions according to the German Securities Trading Act and the EU Market Abuse Regulation or during the Board of Management activity at LANXESS. To the extent that any transactions of the LANXESS Board members involving LANXESS shares are subject to the legal requirements of the Managers' Transactions, they are reported to the German Federal Financial Supervisory Authority (BaFin), and disclosed on the LANXESS corporate website under <https://lanxess.com/en/Investors/Corporate-Governance/Managers%C2%B4-Transactions>.