

Competency Profile of the Members of the Supervisory Board

	Wolfgruber	Sikorski	Bierther	Czaplik	Dente	Gerriets	Hanagarth	Knapp	Rosen	Strauch	van Bylen	Walthie
Management of major international companies	✓						✓	✓	✓		✓	✓
Chemical Industry	✓	✓	✓	✓	✓	✓				✓	✓	✓
Production, marketing and sale of chemical products	✓		✓	✓		✓				✓	✓	✓
Corporate Governance/ Compliance	✓	✓					✓	✓	✓		✓	✓
M&A	✓						✓	✓	✓		✓	✓
Corporate Finance								✓	✓			
Accounting & Auditing		✓		✓	✓	✓		✓	✓			
Risk Management		✓		✓	✓	✓		✓	✓			
Digitalization		✓	✓	✓			✓			✓		