

Information pursuant to Section 125 para. 2 German Stock Corporation Act (AktG) in conjunction with the Implementing Regulation (EU) 2018/1212

A. Specification of the message

- Unique identifier of the event: Convocation of the virtual Annual Stockholders' Meeting of LANXESS Aktiengesellschaft on 19 May 2021 (Format pursuant to EU-DVO: 118ead578276eb11811b005056888925)
- 2. Type of message: Convocation of the Annual Stockholders' Meeting (Format pursuant to EU-DVO: NEWM)

B. Specification of the issuer

- 1. ISIN: DE0005470405
- 2. Name of Issuer: LANXESS Aktiengesellschaft

C. Specification of the meeting

- Date of the General Meeting: 19 May 2021 (Format pursuant to EU-DVO: 20210519)
- 2. Time of General Meeting: 10:00 (a.m.) (CEST) (Format pursuant to EU-DVO: 8:00 UTC)
- 3. Type of General Meeting: Annual General Meeting as a virtual event without the physical presence of stockholders or their proxies

(Format pursuant to EU-DVO: GMET)

- Location of the General Meeting: URL to the GM online-service as virtual venue: asm.lanxess.com Location of the General Meeting as defined by the German Stock Corporation Act: Company's registered office, Kennedyplatz 1, 50569 Cologne (Format pursuant to EU-DVO: asm.lanxess.com)
- 5. Record Date: 27 April 2021
 <u>Note:</u> The record date under stock corporation law is the beginning of 28 April 2021, 00:00 (CEST). For banking processing, however, the technical record date is 27 April 2021, 24:00 (midnight) (CEST).

 (Format pursuant to EU-DVO: 20210427)
- 6. Uniform Resource Locator (URL): asm.lanxess.com

D. Participation in the general meeting

Method of participation by shareholder
 Watch livestream of the entire Annual Stockholders' Meeting
 Exercise voting rights by proxies appointed by the company
 Exercise voting rights by absentee ballot
 (Format pursuant to EU-DVO: PX; EV)

2. Issuer deadline for the notification of participation

Registration for the General Meeting until: 12 May 2021, 24:00 (midnight) (CEST) (date of receipt decisive).

The exercise of voting rights by absentee ballot, the exercise of voting rights by proxies appointed by the company and watching the livestream of the entire Annual Stockholders' Meeting each require proper registration and proof of stock ownership (see C.5). The relevant deadlines for exercising these rights are shown in D.3.

(Format pursuant to EU-DVO: 20210512; 22:00 UTC)

3. Issuer deadline for voting

The exercise of voting rights by absentee ballot / the exercise of voting rights by proxies appointed by the company / authorization of a third party representative

- by postal mail, by e-mail or by fax: 18 May 2021, 24:00 (midnight) (CEST) (date of receipt decisive),
- electronically via the GM online-service (asm.lanxess.com): beyond 18 May 2021, 24:00 (midnight) (CEST), until the beginn of the voting process as stipulated by the chairman of the meeting.

(Format pursuant to EU-DVO: 20210518; 22:00 UTC)

E. Agenda

Agenda item 1

- 1. Unique identifier of the agenda item: 1
- 2. Title of the agenda item: Presentation of the approved annual financial statement and the adopted consolidated financial statement for the year ended December 31, 2020, together with the consolidated management report for LANXESS Aktiengesellschaft and for the group of companies, including the explanatory report on the information pursuant to Section 289a Para. 1 as well as Section 315a Para. 1 of the German Commercial Code (HGB), as well as presentation of the report of the Supervisory Board for the fiscal year 2020
- 3. Uniform Resource Locator (URL) of the materials: asm.lanxess.com
- 4. Vote:
- 5. Alternative voting options:

Agenda item 2

- 1. Unique identifier of the agenda item: 2
- 2. Title of the agenda item: Adoption of a resolution regarding the appropriation of the balance sheet profits
- 3. Uniform Resource Locator (URL) of the materials: asm.lanxess.com
- 4. Vote: Binding vote

(Format pursuant to EU-DVO: BV)

5. Alternative voting options: Vote in favour, vote against, abstention

(Format pursuant to EU-DVO: VF; VA; AB)

Agenda item 3

1. Unique identifier of the agenda item: 3

- 2. Title of the agenda item: Adoption of a resolution on the ratification of the actions of the members of the Board of Management
- 3. Uniform Resource Locator (URL) of the materials: asm.lanxess.com
- 4. Vote: Binding vote
 - (Format pursuant to EU-DVO: BV)
- 5. Alternative voting options: Vote in favour, vote against, abstention

(Format pursuant to EU-DVO: VF; VA; AB)

Agenda item 4

- 1. Unique identifier of the agenda item: 4
- 2. Title of the agenda item: Adoption of a resolution on the ratification of the actions of the members of the Supervisory Board
- 3. Uniform Resource Locator (URL) of the materials: asm.lanxess.com
- 4. Vote: Binding vote

(Format pursuant to EU-DVO: BV)

5. Alternative voting options: Vote in favour, vote against, abstention

(Format pursuant to EU-DVO: VF; VA; AB)

Agenda item 5.1

- 1. Unique identifier of the agenda item: 5.1
- 2. Title of the agenda item: Appointment of the auditor of the annual financial statements and the consolidated financial statements for the fiscal year 2021
- 3. Uniform Resource Locator (URL) of the materials: asm.lanxess.com
- 4. Vote: Binding vote

(Format pursuant to EU-DVO: BV)

 Alternative voting options: Vote in favour, vote against, abstention (Format pursuant to EU-DVO: VF; VA; AB)

Agenda item 5.2

- 1. Unique identifier of the agenda item: 5.2
- 2. Title of the agenda item: Appointment of the auditor for the review of the abbreviated financial statements and the interim management report for the Group as contained in the 2021 half-year report
- 3. Uniform Resource Locator (URL) of the materials: asm.lanxess.com
- 4. Vote: Binding vote

(Format pursuant to EU-DVO: BV)

5. Alternative voting options: Vote in favour, vote against, abstention

(Format pursuant to EU-DVO: VF; VA; AB)

Agenda item 6

- 1. Unique identifier of the agenda item: 6
- 2. Title of the agenda item: Resolution on the approval of the compensation system for the Board of Management members
- 3. Uniform Resource Locator (URL) of the materials: asm.lanxess.com
- 4. Vote: Advisory vote

(Format pursuant to EU-DVO: AV)

5. Alternative voting options: Vote in favour, vote against, abstention

(Format pursuant to EU-DVO: VF; VA; AB)

Agenda item 7

- 1. Unique identifier of the agenda item: 7
- 2. Title of the agenda item: Resolution on compensation for the Supervisory Board members
- 3. Uniform Resource Locator (URL) of the materials: asm.lanxess.com
- 4. Vote: Binding vote

(Format pursuant to EU-DVO: BV)

5. Alternative voting options: Vote in favour, vote against, abstention

(Format pursuant to EU-DVO: VF; VA; AB)

F. Specification of the deadlines regarding the exercise of other shareholders rights

Shareholder right: Motions for addendum to the agenda under Section 122 Para. 2 AktG

- 1. Object of deadline: Submission of motions for addendum to the agenda
- Applicable issuer deadline: 18 April 2021, 24:00 (midnight) (CEST) (date of receipt decisive) (Format pursuant to EU-DVO: 20210418; 22:00 UTC)

Shareholder right: Motions under Section 126 Para. 1 AktG

- 1. Object of deadline: Submission of motions to specific items on the agenda
- 2. Applicable issuer deadline: 4 May 2021, 24:00 (midnight) (CEST) (date of receipt decisive)

(Format pursuant to EU-DVO: 20210504; 22:00 UTC)

Shareholder right: Voting nominations under Section 127 AktG

- 1. Object of deadline: Submission of voting nominations for the election of auditors
- Applicable issuer deadline: 4 May 2021, 24:00 (midnight) (CEST) (date of receipt decisive) (Format pursuant to EU-DVO: 20210504; 22:00 UTC)

Shareholder right: Submit questions under Art. 2 Section 1 Para. 2 Sentence 1 No. 3 Sentence 2 Covid-19 Act

- 1. Object of deadline: Electronically submit questions
- Applicable issuer deadline: 17 May 2021, 24:00 (midnight) (CEST) (date of receipt decisive) (Format pursuant to EU-DVO: 20210517; 22:00 UTC)

Shareholder right: Object under Section 245 No. 1 AktG, Art. 2 Section 1 Para. 2 Sentence 1 No. 4 Covid-19 Act

- 1. Object of deadline: electronically object to resolutions of the Annual Stockholders' Meeting
- 2. Applicable issuer deadline: 19 May 2021 from the start to the end of the virtual Annual Stockholders' Meeting as determined by the meeting's chair
- 3. (Format pursuant to EU-DVO: 20210519)